



## **Job Title: Corporate Legal Counsel**

### **About us**

At Crowley Carbon, we provide intelligent solutions for energy efficiency and have grown in expertise to become the foremost multi-disciplinary energy services company. Led by an entrepreneurial management team in Wicklow, we have a number of businesses throughout Ireland, UK and operate Internationally.

We are currently recruiting for a Global Trade and Compliance Manager to manage legal, trade and compliance for Crowley Carbon across the world.

### **Responsibilities**

Manage establishment projects with outside legal counsel in global locations such as Brazil, Dubai, Poland, Bulgaria, Spain, USA, Canada, Holland and Hungary to:

- update Crowley Carbon template documents (supplier / customer / employment / non-disclosure agreements / supply-chain vetting);
- investigate whether licences, permits, etc are required to implement projects in each country (includes liaising with project managers in each country);
- procure employment law advice in each country;
- reduce barriers to trade in each country; and
- solve general legal, trade and compliance problems

Identify and solve immigration issues for travelling employees.

Manage ongoing corporate compliance of parent company and global subsidiaries.

Miscellaneous review and amendment of contracts, etc.

Manage Crowley Carbon global insurance compliance on an on-going basis – liaising with broker and insurance company.

Manage liaison with Enterprise Ireland and global offices

Develop a business plans for subsidiaries

Plan and implement transition to a global banking partner

Provide day-to-day legal and commercial support to People Operations, Safety, Finance, Operations and Commercial teams in each region

### **Experience:**

2+ PQE Solicitor that can demonstrate strong commercial acumen and judgement

**Candidate Profile:**

- Ability to work on own initiative and in conjunction with finance, procurement and operational teams
- Strong interpersonal and communication skills; (verbal, written and presentations)
- Realistic and pragmatic approach to objectives
- Influencing skills across regions and organisations
- Ability to interact professionally and comfortably at all levels within the organisation
- Ability to identify improvement opportunities & translate same from concept to reality
- High attention to detail / strong analytical skills, with a methodical thorough approach
- The successful candidate will demonstrate customer focus, attention to detail, command skills, and ability to deal with ambiguity
- Excellent interpersonal, verbal and written communication, analytical and presentation skills are required. Candidate must possess demonstrated decision making, problem solving, and negotiating skills.

If you are interested in applying for this position please email your CV to [careers@crowleycarbon.com](mailto:careers@crowleycarbon.com)